



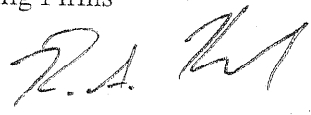
STATE OF NORTH CAROLINA
DEPARTMENT OF TRANSPORTATION

BEVERLY EAVES PERDUE
GOVERNOR

EUGENE A. CONTI, JR.
SECRETARY

August 6, 2012

MEMORANDUM TO: Prequalified Private Engineering Firms

FROM: R. A. Hancock, P. E. 
State Construction Engineer

SUBJECT: Salary Increases for Private Engineering Firm Personnel

Agreements with Private Engineering Firms who provide construction engineering and inspection (CEI) services include provisions for increases in reimbursable salaries for Private Engineering Firm personnel. These salary increases must be approved by the Department and must be in accordance with the requirements established by the Department.

The General Assembly recently approved a 1.2% legislative salary increase for Department of Transportation employees, which increased the maximum State rate for each classification. The below listed technician salary ranges are used to reimburse Private Engineering Firms for CEI services. The reimbursable salary range for each technician level has increased as a result of the legislative increase, effective July 1, 2012. The new allowable hourly salary ranges are as follows:

Level	Range
Transportation Technician I	\$14.35 - \$22.06
Transportation Technician II	\$15.39 - \$23.98
Transportation Technician III	\$16.57 - \$26.18
Transportation Technician IV	\$17.85 - \$28.66
Transportation Technician V	\$19.29 - \$31.35

This information is being provided to Private Engineering Firms to assist in managing reimbursable rates for their personnel. The legislative increase for Department employees does not automatically change the hourly salaries of a Firm's personnel. It only changes the range in which the Department compensates the Private Engineering Firm.

When a Private Engineering Firm makes a request for a salary increase and it is approved, the increase may be made effective upon the date the increase is effective for NCDOT employees in accordance with the following criteria:

MAILING ADDRESS:
NC DEPARTMENT OF TRANSPORTATION
CONSTRUCTION UNIT
1543 MAIL SERVICE CENTER
RALEIGH NC 27699-1543

TELEPHONE: 919-707-2400
FAX: 919-733-8441

WEBSITE: WWW.NCDOT.ORG

LOCATION:
TRANSPORTATION BUILDING
1 SOUTH WILMINGTON STREET
RALEIGH NC

August 6, 2012

1. **The salary increase does not exceed 1.2% of the employee's current reimbursable salary.**
2. **The requested salary rate does not exceed the maximum state rate for the Transportation Technician classification as included above.**

If you have any questions or require additional information, please contact Ms. Michelle Long, P. E. of the Construction Unit at (919) 707-2400 or via e-mail at mglong@ncdot.gov.

cc: Mr. T. R. Gibson, P. E.
Mr. J. V. Barbour, P. E.
Mr. S. D. Blevins, P. E.
Division Engineers
Resident Engineers
Ms. M. G. Long, P. E.
Mr. Todd Jones